

Phambili!



Vorentoe/Forward

Indaba 10/2011

Jan/Feb 2011

INQAKU LOMHLELI

TSOLISA AMEHLO
AKHO KWIZINTO
OZIFUNAYO

Njengoko sele kudlule inyanga kulo nyaka omtsha, kulixesha elihle lokuba ucinge ngezinto ogqibe ngokuzenza kulo wama-2011. Ingaba usajolise kuzo? Ukuba uzifumanisa zinobunzima, nali icebiso elihle: tsolisa amehlo akho kwinto enye ngexesha. Ubukhulu becala, utshintsho lubakho emva kwexesha elide. Ngokujolisa kwinto ofuna ukuyiphumeza ekugqibeleni, indlela eya kuyo iya kucaca nangakumbi.

Nanku umzekelo omhle: ukuba ufuna ukunciphisa emzimbeni, zithelekelele ungulo mntu ufuna ukuba nguye. Itsho icace ke into yokuba kufuneka utye kancinane uze wenze umthambo ngakumbi. Ngoku ke zibekele imihla ofuna ukulubona ngayo olo tshintsho. Zimete rhoqo yaye ukuba uyifikelele into obuyifuna, zitende. Ukuba usilele, qala phantsi ukuceba ngokubeka izinto ezintsha ofuna ukuzifikelela nokuhlengahlengisa icebo lakho ngokwenza umthambo ngakumbi nokutya kancinane gqitha. Kulula nje ngolo hlobo – ukuba uyifaka engqondweni loo nto, uya kuyifumana into oyifunayo.

Ingaba ibanga lematraki lowama-2010 alisikhuthazanga xa sisonke? Kuyo yonke imingeni yowama-2010 – iiholide ezinde, ukuphazanyiswa yibhola ekhatywayo nalu-gwayimbo loofitshala – abafundi babonakalise ukuzinikela nokuzimisela. Baye bawaxhakamfula amathuba ezifundo ezongezelelekileyo kumabonakude nakunomathotholo kwanasesikolweni, nto leyo ebabangele baphuma phambili kwizifundo zabo.

Kubo bonke abazali abathe babanika inkxaso epheleleyo abantwana babo phantsi kwezi meko, sithi 'nangamsol'! Bona iphepha lesi-3 elinoludwe lwabantwana boogxa bethu abathe baphumelela imatraki. Sibamba ngazibini ngolu khuthazo lwenu oluya kusenza siqhubeke sibaxhasa nabethu abantwana. Kaloku ikamva labo lisezandleni zethu. Ukuba uyabancama uya kuzisola ubomi bakho bonke.

Kuthekani ke bethu ukuba imeko yakho yothando ithande ukoma oku kwedama iDe Bos? Hayi ke, ungamema abanye babahlobo bakho abangatshatanga nize nichithe ingokuhlwa kunye. Akukho nto ityhulu apho. Okanye lusebenzise olo suku ukuze uzithande! Kweli hlabathi limaxhaphetshu alisoloko lifumaneka ixesha lokuba wedwa, mhlawumbi ke ungasebenzisa olo suku ukuze ulichithele kuwe.

Kuni nonke, nokuba niza kuchitha olo suku kunye nomntu othile okanye akunjalo, ndininqwenelela uSuku lukaValentine olumyoli!

De kube lixesha elizayo.

NOLUTHANDO ZWENI
UMHLELI

INGXELO NGEINDABA EZIMNANDI

Ingxelo yoNyaka kaMasipala wase-Overstrand yowama-2009/2010 neye-OLEDA zithiwe thaca etafileni nguSodolophu oPhetheyo ngethuba lentlanganiso ekhethekileyo yebhunga yomhla wama26 ku-Januwari wama-2010 yaye ezimnandi zona iindaba zithi sifumene ingxelo yophicotho-zimali engenagxeke naxanasi okwesine iminyaka ilandelelana.

Kwingabula-zigcawu, uSodolophu oPhetheyo uNicolette Botha-Guthrie uthe le yingxelo esemagqabini kumasipala okwazileyo ukwenza umsebenzi okwinqondo eliphezulu nenkqubela phantsi kwamanzithinathi ezoqoqosho. Umtyibele ukumncoma oku lowo angene ezihlangwini zakhe, uMnu. uTheo Beyleveldt, obengusodolophu ngexesha lale ngxelo, ngokubeka iinkqubo nezicwangciso zokubek' esweni ukuhanjiswa kweenkonzo nokusetyenziswa kweemali kwanokufaka iinguqu ngexesha elililo.

Njengoko yenziwe ngohlobo lokuba yenze kube lula ukufumana inkcazelo ebalulekileyo kamasipala kuyaphawuleka ukuba esinye sezona zahluke zineenkcukacha sichaphazela imiba yezabasebenzi nolawulo lwale ntlangano. Apho umntu angafumana inkcazelo malunga nokuhlelwa kwemigangatho yemisebenzi yeTASK, ukutshintshwa kwabasebenzi, ulawulo kwindlela ubani asebenza ngayo, uqeqesho nophuhliso lwezakho nokulingana ngokwengqesho.

Enye into ekwaphawulekayo yeyokuba iinkqubo zolawulo ezijongene nokungezi kwabantu emisebenzini zibe nempumelelo enkulu. Umyinge wekhefu lokugula lomsebenzi ngamnye ngonyaka ubusi-



Le ntlanganiso ibizinyaswe ngummeli woMphicothi-zimali Jikelele, uMnu. uAshley Olckers, yaye unikwe ikopi yeNgxelo yoNyaka nguSodolophu oPhetheyo, uCeba uNicolette Botha-Guthrie. Obekwakho naye ibinguMphathi kaMasipala, uMnu. uWerner Zybrands (ongasekhohlo), uMphathi weeNkonzo zeziCwangciso, uNkos. nDesirée Arrison (owesibini ukusuka ekunene) noMlawuli wezeMali, uMnu. uHenk Kleinoog.

si5.61 ngowama-2009/10, ubuthe kratya kwi-5.52 ngowama-2008/9, kodwa ubhetele kakhulu kunama-22.43 awafakwa ngowama-2005/6. Ikhefu lemiba yosapho lehlile ukusuka kwiintsuku ezisi-4.71 kumsebenzi ngamnye ngowama-2008/9 laya kutsho kwisi-2.71 ngowama-2009/10.

Ukanti ngokuphathelele izitatimente zemali zikamasipala, le ngxelo idiza ukuba iOverstrand yenze ingeniso engangezigi ezingama-R520 ngowama-2009/10, nto leyo ezibetha lee izigidi ezingama-R428 eyazifumana ngowama-2008/9. Noko ke, iinkcitho zona zixhume kano-

bom zisuka kwizigidi ezingama-R398 ngowama-2008/9 zaya kwizigidi ezingama-R557 ngowama-2009/10. Le nto kunothiwa ibangelwe kukunyuka kanobom kwelungiselelo elenzelwe ukuhla kwexabiso lempahla, lungiselelo elo elisusela kwizigidi ezingama-R34 (2008/9) laya kutsho kwi-R101 lezigidi (2009/10) kunye nexabiso lokuthengwa kwezinto ngezixa (umbane). Ekugqibeleni oku kubangele ilahleko yezigidi ezili-9 leeRandi kuMasipala wase-Overstrand. Noko ke, ukratya wemali efungenyweyo kunye nezinto zexabiso, ube zizigidi ezili-R19,6 xa kuthelekiswa nezigidi ezili-R14,5 zonyaka ophelileyo.

UKUSETYENZISWA KWE-PMS

Abaphathi bagqibe ekubeni bavele nomgaqo-nkqubo ojoliswe ekukhuthazeni abasebenzi nokubagqala ngomsebenzi wabo onzima – le nto ibizwa ngokuba yinkqubo yolawulo lomsebenzi (PMS).

UkuSetyenziswa koMgaqo-Nkqubo we-Nkqubo yoLawulo loMsebenzi (PMS) kunye noMgaqo-Nkqubo wokuSetyenziswa kwayo kwanoMgaqo-Nkqubo we-Mbuyekezo kunye neeNdlela zokuKhuthaza kwaye kwamkelwa libhunga ngo-Oktobha wama-2008. Uxanduva lokusetyenziswa kwale migaqo-nkqubo lusemagxeni eSebe lezabaSebenzi kwisiGqeba seeNkonzo zoLawulo.

IKomiti YeMbuyekezo NokuGqala (RRC) isekwe ngomhla wama-21 kuMeyi wama-2010. Phakathi kwezinye izinto isi-

gunyaziso se-RRC siquka ukugqiba ngonyaka ndlela yokusetyenziswa kweNkqubo yoLawulo lomsebenzi (PMS). I-RRC iyiqonda kakhulu ingxaki enokuvela ekusetyenzisweni kwenkqubo enkulu kangaka kuwo wonke uMasipala. Ngoko igqibe ekubeni ukusetyenziswa kwe-PMS kwenziwe kangangezigaba ezibini. Isigaba sokuqala siquka abasebenzi abakuluhluloludala 'IukaVan der Merwe' ukususela ku-0 ukusa kwisi-6, ngexa sona isigaba sesibini siquke abasebenzi abaseleyo.

Ukuncedisa uMasipala ekusebenziseni nasekulondolozeni iNkqubo yoLawulo loMsebenzi, uMasipala ufumene inkqubo ye-Ignite PMS. U-Ignite unikezele ngoqeqesho ngokukhanyisa indlela olusebenza ngayo ulawulo lomsebenzi, ukuveliswa

kweziCwangciso zoMsebenzi kunye nokuluhlola kweziCwangciso zoMsebenzi kumagosa akwisigaba sokuqala.

Abasebenzi abakwisigaba sokuqala bazizalisa nge-elektroniki iziCwangciso zoMsebenzi wabo baze bafake neekopi ezityikityiweyo kwiSebe lezabaSebenzi ukuze zigcinwe kakhulu. La magosa axakile sithethanje enza uhlolisiso lokuqala olusemthethweni obelucetyelwe ukugqitywa ngasekupheleni kukaJanuwari wama-2011.

Uqeqesho lwabasebenzi abakwisigaba sesibini kulindleleleka ukuba luqale ngo-Matshi wama-2011. Ngokuphathelele umhla neendawo ethe ngqo yolu qeqesho bonke abasebenzi ababandakanyekayo baza kwaziswa ngexesha elifanelekileyo.

ISESHONI YOKUQALA YEZICWANGCISO ZENKCAZELO YOBUGCISA BEZONXIBELELWANO (ICT)

Egabul' izigawu kwintetho yakhe, uMlawuli: WeeNkonzo ZoLawulo, uMnu. uCoenie Groenewald, ebechan' ucwethe ngotolo xa ebhekisela kwesi siganeko sokuqala ngqa apha kulo Masipala wase-Overstrand "njengamandla azalwa lumanyano".

Le seshoni yeNkcazelo yoBugcisa bezoNxibelelwano (ICT) ibizinyaswe ngamagosa aphelelyo naphezulu angama-61 amela zonke izigqeba zolawulo zakwamasipala. Injongo yezoshishino yale seshoni igxininiswe bubukho bukasodolophu ophetheyo, umphathi kamasipala, ooceba bethu ababini nabalawuli.

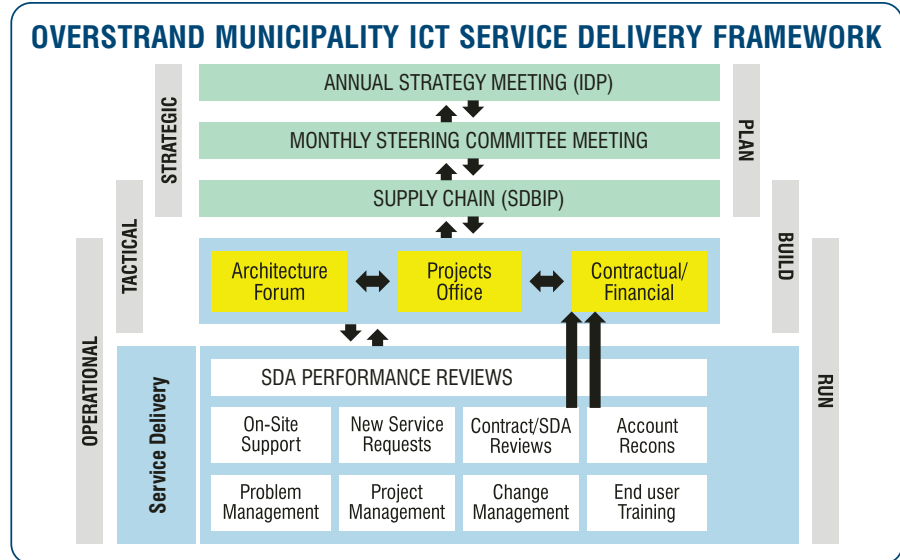
Uphando lubonise ukuba ngokubanzi kukho imfuneko yokuziqonda ngcono iinkqubo kunye neenkondo ze-ICT kunye nexabiso ezinokulungezelela ekuhanjiseni kweenkonzo ngamaxabiso aphantsi.

Iinjongo eziphambili zale seshoni yezicwangciso ibizezi:

1. Ukuvula ithuba lokuqondana phakathi kweSebe leze-ICT nezoshishino kuMasipala wase-Overstrand ngendlela i-ICT le enokongezelela ngayo ixabiso ekuhanjiseni kweenkonzo ezizinzileyo ngamaxabiso aphantsi.
2. Ukubeka imigaqo yentsebenziswano kulawulo nonxibelelwano olululo phakathi kwe-ICT, ezoshishino nabanikezeli beenkonzo bangaphandle ekwakheni ubugcisa bezonxibelelwano obuya kwenza kuhanjise iinkondo ezizinzileyo ngamaxabiso aphantsi.
3. Ukunakana imingeni kwi-ICT yethu ekhoyo namanyathelo ekufuneka ethatyathiwe ukufunqula umgangatho weenkondo neenkqubo zethu ze-ICT.

Kuye kwagutywa uphando olukhawulezileyo kufunyanwa nezimvo zabaphathi bezoshishino ngelokuhlola iimbono zabo mayela nomgangatho weenkondo ezihanjiswa ngabanikezeli beenkonzo ze-ICT, unxibelelwano kwinkqubo ye-ICT kunye neemfuno zezoshishino nokuphumelela kobudlelane boLawulo phakathi kwabanikezeli beenkonzo nabezoshishino bakamasipala. Nakubeni iziphumo zophando beziphantsi zibonise ukuba kusafuneka kubhinqelwe phezulu ukuze kuphuculwe wonke umsebenzi wolawulo nezivumelwano zobudlelane kunye nabanikezeli beenkonzo ze-ICT.

Kwenziwe isicwangciso sokuhanjiswa kweenkonzo ze-ICT ukuze kwenziwe isiphakamiso senkqubo yolawulo lwentsebenziswano oluphumelelayo eya kwenza uMasi-



pala wase-Overstrand avelise inkqubo yezoshishino ezinzileyo nenamaxabiso afikelekayo nekuya kuba lula uku-yisebenzisa.

Kuye kwabek' umnwe nakwelokuba ukuhanjiswa kweenkonzo ezisemgangathweni kuzo zonke indawo zethu nakwabo babandakanyekileyo ikakhulu kuxhomekeke kwinkqubo ezinempumelelo zezoshishino ezineendima kunye neemfanelo ezibekwe zacaca. Ubume be-ICT kuphela kwento enceda ekuhanjiseni kweenkonzo ezisemgangathweni.

Ingcamango ethi "ulungelelwano lulandela isicwangciso" icacisiwe nayo. Iinkqubo zezoshishino neze-ICT ziyinxalenye ebalulekileyo yokuhanjiswa kweenkonzo ngamaxabiso aphantsi. Kwenziwe isindululo nangendlela ephucukileyo yokusebenza ukuqinisekisa ukuba iiprojekthi ze-ICT zexesha elizayo ziya kuhanjiswa ngexesha, malunga noko kufunwayo nangokwemali ezabelwe yona.

Ukulawulwa ngempumelelo kwezivumelwano nako kukwayinxalenye ebalulekileyo yeziVumelwano zoku-

Hanjiswa kweenkonzo (SDAs) kunye nabanikezeli beenkonzo. Kwenziwe isiphakamiso ngemigaqo ethile eya kunciphisa iingxaki esinokungena kuzo xa sisenza izivumelwano nabanikezeli beenkonzo bangaphandle kwanokuqinisekisa ukulawulwa kwezivumelwano ngempumelelo ngethuba le-SDA.

Ingcamango yokusebenzisana kulawulo ngelokusombulula le miba ukuze kufumanekwe izisombululo ezamelekileyo kuye kwaxovulwa yaye kwavunyelwana. Ngoku kuza kumiselwa amaqela omsebenzi phakathi kwabaphathi beze-ICT, abameli abavela kwizigqeba zolawulo ezahlukeneyo kunye nabanikezeli beenkonzo ngenjongo yokwenza le ngcamango yokusebenzisana kulawulo iphile.

UJaap van Staden uqumbe ngelithi amas' abekw' elangeni ngoku kwiSebe leze-ICT kwakhona, kodwa noko ngoku – okokuqala ngqa – siza kube sisebenzisana noyena mxumi wethu uxabisekileyo, abaphathi kunye nabasebenzi bakaMasipala wase-Overstrand ukutsho.

"NGXATSHO KE"

Amalungu angabasebenzi beeNkonzo zoKhuselo kunye neeNkonzo zoLuntu baye bothulelw' umngqazi nguSodolophu oPhetheyo ngomsebenzi wabo ose-magqabini ngethuba leeholide zehlobo.

UNkos. uNicolette Botha-Guthrie ucele ukuba la masebe ahlalane ukuze enze ilizwi lombulelo kumntu wonke othe wasebenza ngokuzijul' ijacu waza wancama ixesha lokuba nosapho ukuze aqinisekise ukuba abanye banandipha iholide engenazingxaki.

UNicolette uthabathe eli nyathelo ngelokubonisa umbulelo elinawo iBhunga ngomsebenzi omhle kangaka.

"Kungenxa yomsebenzi wenu onzima le nto kungakhange kubekho zingazi zininzi ezithe zabikwa yaye kungakhange

kubekho nomntu lo othe watshona kwiilwandle ezikuLuhlu lweFlegi eLuhlaza," utshilo uSodolophu. "Naphi na apho benihamba khona apha e-Overstrand benizishiya izitalato zicocekile, nto leyo ebibonisa iindwendwe isizathu sokuba sifanelwe kukuyigcina intshinga yethu yokuba yeYona Dolophu iCocekileyo neyona iLuhlaza ngowama-2011."

Ubancome ngokubhekele phaya bonke abasebenzi ngomgudu wabo, ukuzijul' ijacu nangexesha abaye balinikela kwimisebenzi yabo. "Sonke masimanyane njengamntu-mnye size sibeke lo mmandla kwawona manqwanqwa aphezulu ehlabathini kwaye singayenza ibe liziko elibalaseleyo," uqumbe nge-litshoyu.



Usodolophu u-Nicolette Botha-Guthrie ekunye nabasabelzi bezitorweni.



Usodolophu u-Nicolette Botha-Guthrie ekunye nabasebenzi bezenkonzo zokhuseleko kwiholo kamasipala.

UVUYO NO SIZI



Iklasi Yematriki Yowama 2010



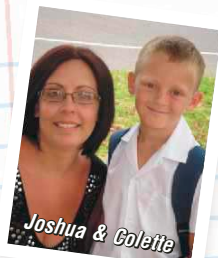
Hanri Pretorius



Daniel Conradie

- **UChristine Rust**, intombi kaRian okwiSebe lezeMali, ebengu-mphathi kwiklasi yakhe eHermanus High kunyaka ophelileyo yaye uphumelele ngo-A kwizifundo zakhe.
- **UKayleen Monique Aplon**, intombi kaCarrline Spandiel okwiSebe leziThuthi.
- **UArin John Frans**, unyaka kaFrankie Frans onguMphathi wezeZindlu, ebefunda eHermanus High.
- **UHani Pretorius**, intombi kaRentia ongunobhala woMphathi woMmandla waseHermanus, ebefunda eHermanus High waza waphumelela ngo-B kwizifundo zakhe.
- **UDaniel Conradie**, unyana kaLinda Conradie okwiSebe lezo-Ncedo loBuxhakaxhaka boBugcisa (IT), uphumelele imatriki eHermanus High.
- Umafungwashe kaHanre Blignaut, **uMarli**, uphumelele imatriki yakhe ePaarl Gymnasium High School.

IBANGA LOKUQALA LOWAMA-2011



Joshua & Colette



Joshua



Gavin



Stoffie

Ubuncinane ngoogxa bethu aba-3 abakuLawulo lwaseKleinmond abanabantwana abaqalisa ibanga lokuqala – ngaba:

- UNkoszn uColette Rossouw, unyana wakhe nguJoshua;
- UNeville Green, intombi yakhe nguCarolynn;
- USuritha Roux, intombi yakhe ngu-Anke.

ABASUTYWE KUKUFA

UBarney Snyman, oyincali yombane ebisebenza kwiSebe loMbane e-Onrus, usutywe kukufa ngeCawa umhla we-9 kuJanuwari wama-2011. Uqale ukuxelenga apha kwamasi-pala ngoFebruwari wama-2010. Uye walala ngandletyana-nye ngoJulayi wama-2010 kwaye ukususela ngoko ebengasalubeki unyawo emsebenzini. Ebengumsebenzi ophum' izandla nokhe wasebenza eCongo naseNgilani. Kunzima ngokwenene ukufumana umntu onjengaye – ufike kwasekhaya kuye kulo msebenzi omtsha. Nakanjani na siya kumkhumbula.



Barney Snyman

UAndré Smith (50), 'n lid van 'n groot munisipale gesin in die Hangklip-gebied waar sy vader, Klonties, alombekend was, is op 5 Januarie tragies dood nadat hy in 'n stryery met sy lewensmaat met 'n mes gesteek is. Die voorval het in Mooiuisig, waar hulle gewoon het, gebeur. 'n Klag van moord word ondersoek. André het sedert 1996 vir die munisipaliteit gewerk. Hy word oorleef deur vier broers en drie susters.

Umama kaSanet Otto waseGansbaai naye usishiyile.

Khumbula olu suku

Ndivukile ngale ntsasa ndisazi ukuba namhlanje Ilanga aliyi kukhanya namafu aza kuba mnyama.

Ukuphumela kwam phandle, ndive ngemvula indibetha entloko. Yabe isala imoto ukuduma, ndabetha ngezikaTshiwo ukuya esikolweni.

Ndiye ndawulibala wonke umsebenzi wam, Ndazitshona zonke iimviwo zam. Ndafana ndee nxokotho lindiyele ndenza isicelo sasinye eNkosini.

Nkosi, kutheni le nto Izinto zingandihambeli kakuhle? Ngoko nangoko yandiphendula, 'Mntwana wam othandekayo kungenxa yokuba akukhange undibulele izolo.

Ndikuphakamisile ndakwenza waphinda wabona ilanga kwakhona. Ndikunike ikhaya, ndalukhusela usapho lwakho, ndakwenza wafumana nomhlolo omtsha.

Ndikusikelele kakhulu ngendlela endingazange ndenza ngayo ngaphambili. Kodwa nalapho ubuxakeke kakhulu ukuba ungandibulela.

Akukhang' ubikwe nowempumlo umkhuhlane ngenxa yokuba ndiye ndayilondoloza impilo yakho. Ubusoloko unemali epokothweni yakho ngenxa yokuba ndiye ndabulondoloza ubutyebi bakho.

Elunyaweni lwakho ubunxiba izihlangu ubuneempahla zokunxiba. Ubunentabala yokutya, wenzani ke ngaloo nto?

Usuke wazalel' endle wazixakekisa ngemisebenzi yakho. Kodwa xa ubufuna into akuzange ube madolw' anzima ukuyicela.

Ubusoloko undifumana xa undifuna kunjalonje asinto yakudala leyo. Kodwa xa izinto ziqal' ukukuhambela kakuhle, ubuchasela kude uxelel' ithamsanga kum.

Ngokungathi ezo zinto bezinganelanga, ndikunike izinto zexabiso ozithandayo. Loo nto ibiyinto ebendingafanele kuyenza – kuba bezingeyomfuneko ezo zinto.

Belisithi lisakufik' ixesha lokuba uwe ngedolo ubulele, ugqibe kwelokuba emva kosuku olumnandi ngolo hlobo akuziva ufuna ukuthandaza.

Ngoko ke ndigqibe kwelokuba Ndikuvavanye nje kancinane Ndikubonise ukuba kunokuba njani ukungasikelelwa.

Ndatsho ndayiqonda into ethethwa yiNkosi. Ndathi ukufika kwam ekhaya, ndalinika idolu ukutya kwalo.

Yathi yona, 'Mntwana wam, ufumene isifundo yaye uyazi ukuba ndikuxolele. Kodwa uze ulikhumbule ungallilali olu suku Logama nje usidla ubomi.

Ndiyathanda ukuzalisa ubomi bakho ngemigcobo, nokukukhulula kwintlungu yakho, eyokwenene okanye oyicingelayo. Kodwa ukuthi nje enkosi kuya kubonisa indlela okuxabisa ngayo oko.'

~ Umba akaziwa



I-VALENTINE'S DAY

Olusuku belungenakube kugqibelele ukuba belungenazo intyatyambo ezibomvu ezibizwa i-red roses. Kwifoto aba ebambe intyambo ngasemba ngu: Glenda, Barbara, Gerhard, Sylvia, Ynanda, Anver, Hayley, Desiree, Christa Victoria, Ngaphambili ngu: René, Leana, Desire and Hanlie.

ABAQASHIWEYO NABANYUSELWEYO

ABAQESHWE NGODISEMBA WAMA-2010			
CC Rossouw	Umncedisi Womphicothi-zimali Wangaphakathi	RG Geldenhuys	Igosa Eliphethayo: KwiZibuko LamaPhenyane EKleinbaai GB
M Gillion	Umlholi Wezakhiwo	ABANYUSELWEYO NGODISEMBA WAMA-2010	
V van Heerden	Umabhalane Omkhulu: Kubabuthi Berhafu	EF Coetzee	Umlawuli Ophezulu Wenkampu
GM Gillion	Umabhalane Wodidi I : KwiiNkonzo Zeemitha	AR Johnson	Umncedisi Kumzi Wogcino-Zincwadi
MC Antonides	Umncedisi Wezawlulwalo: Kwi-ofisi Yokuhlola Amaxabiso	J Basson	Umncedisi Womphathi Weencwadi Zemali
Z Botma	Umlawulisi / Umabhalane Wodidi I: KwiiNkonzo Zabaxumi	ABAQESHWE NGOJANUWARI WAMA-2011	
V E Gibson	Umncedisi Kumzi Wogcino-Zincwadi (Isivumelwano)	H Mouton	Umongikazi: Wempilo Yezomsebenzi
HF Arinds	Umsebenzi Kumzi Wogcino-Zincwadi (Isivumelwano)	N Tshandu	Umabhalane Ngamaxesha Kaxakeka
ZD Ngwendu	Umsebenzi Kumzi Wogcino-Zincwadi (Isivumelwano)	ZA Mapuma	Umabhalane Ngamaxesha Kaxakeka
M Thoresen	Umchwethezi / Umabhalane	P Witshire	Umsebenzi: Kumanzi Nogutyulo
P Witshire	Umsebenzi: Kumanzi Nogutyulo KM	AW Mili	Umlawuli: Kwiinkonzo Zabanikezeli Beenkonzo
E Brits	Umlawuli / Umqhubi	ABANYUSELWEYO NGOJANUWARI WAMA-2011	
FN Kayser	Umphathi: Isivumelwano se-LLPP	DR Eyberg	Igosa Leenkqubo: Inkqubo Yolondolozo Lwemisebenzi



INYHWEBA EFUNYENWE NGUTHANDEKA

Ibali likaThandeka lenkalipho ngethuba lobusuku benzozi eya-bulala abantu ngoDisemba nyakenye xa wathi wahlangula yena nabanye ababini kwiteksi eyayisitsha emva kwengozi, liye lam-hlab' umxhelo uSodolophu, uCeba uNicolette Botha-Guthrie, ka-ngangokuba uye wammema uThandeka ukuba azimase intlan-ganiso ekhethekileyo yeBhunga ngoJanuwari.

Uye wamazisa kwiBhunga uThandeka waza wamncoma ngo-kuthabatha uxanduva nokungacingeli yena yedwa phantsi kwezo meko zihambis' umzimba. Wongezelele ngelithi uqeqesho kwa-kunye namava kaThandeka njengalalela kubacimi-mlilo kube lun-cedo olungathethekiyo waza wamnqwenelela ixesha elide neliza-liswe luyolo kumsebenzi kaMasipala wase-Overstrand.

ABAZALWA KWINYAGA KA FEBRUWARI

IGAMA	UMHLA	ICANDELO	IDOLOPHU
Boto, Collin	1	Ezemibane	Hermanus
Mali, Ovayo	1	Inkonzo eziqhubekayo	Hermanus
Aplon (Michels), Penelope	1	Ezoyilo noplano lwedolophu	Hermanus
Mafilikana, Zamilé Wesley	2	Inkonzo eziqhubekayo	Hermanus
Philander, Francina	2	Ulawulo lwengingqi	Hermanus
Bala, Nkosinathi	2	Inkonzo eziqhubekayo	Hermanus
Burger, Peter Anderson	2	Ulawulo lwengingqi	Hermanus
Lakey, Desmond John	2	Inkonzo zabaphathi	Hermanus
Schoeman, Gert	2	Inkonzo zokhuseleko	Hermanus
Hull, Millicent Vivian	2	Ulawulo lomsebenzi	Hermanus
Ackermann, Antionette	2	Ezezimali	Kleinmond
Presslin, Reduwaan Walter	2	Inkonzo eziqhubekayo	Gansbaai
Mphambo, Phumile	2	Inkonzo eziqhubekayo	Stanford
Block, Sylvia	3	Inkonzo zabaphathi	Hermanus
Figaji, Leslie	3	Ezezimali	Hermanus
Maree, Shantal	4	Ezezimali	Hermanus
Swartz, Godfrey	4	Inkonzo eziqhubekayo	Kleinmond
Oosthuizen, Daan	4	Uceba	Hermanus
Gedze, Andile	5	Inkonzo eziqhubekayo	Hermanus
Williams, Andrew	5	Inkonzo zokhuseleko	Kleinmond
October, Allan Clement	5	Ulawulo lwengingqi	Kleinmond
Boto, Bulelani	6	Inkonzo eziqhubekayo	Hermanus
Zweni, Noluthando	7	Inkonzo zabaphathi	Hermanus
Dlongwana, Malusi	8	Inkonzo eziqhubekayo	Hermanus
Goosen, Loumare	8	Ulawulo lwengingqi	Kleinmond
Roux, Ilze	8	Uyilo lwedolophu	Gansbaai
Van Heerden, Louis	9	Uceba	Hermanus
Choma, Annie	10	Ezemibane	Hermanus
Williams, Jonelle	10	Ezezimali	Hermanus
Koert, Anna Amelia	10	Ezezimali	Gansbaai
Hull, Gertruida	10	Ulawulo lwengingqi	Kleinmond
Mbovane, Sindisile	11	Ezemibane	Hermanus
Phillips, Granville	11	Inkonzo eziqhubekayo	Hermanus
Sikhephe, Luyanda	11	Inkonzo eziqhubekayo	Gansbaai
Mnqodolo, Lukhanyo	11	Inkonzo eziqhubekayo	Kleinmond
Sikenjana, Wiseman	12	Inkonzo eziqhubekayo	Hermanus
Visser, Annelize	12	Ezezimali	Hermanus
Van Eden, Gammat	12	Ulawulo lwengingqi	Kleinmond
Rust (nee Burger), Retha	13	Ezezimali	Hermanus
Myburgh, Francois	13	Inkonzo zokuhlala	Gansbaai
Solomons, Justin	14	Ezezimali	Kleinmond
Kutu, Maboy	14	Inkonzo eziqhubekayo	Gansbaai
Mganisi, Mbuzo	15	Ezemibane	Hermanus

IGAMA	UMHLA	ICANDELO	IDOLOPHU
Kwezi (nee Mungu), Phillip	15	Inkonzo eziqhubekayo	Hermanus
Da Uys, Desire	15	Inkonzo zabaphathi	Hermanus
Karelse, Willie	15	Inkonzo eziqhubekayo	Kleinmond
Geldenhuys, Sharman	15	Ulawulo lwengingqi	Gansbaai
Mtsha, Xolani	15	Inkonzo eziqhubekayo	Gansbaai
Slabbert, Jacobus	16	Inkonzo eziqhubekayo	Hermanus
Thengo , Mzwandile	16	Inkonzo eziqhubekayo	Hermanus
Klaase, Rhona	16	Ulawulo lwengingqi	Hermanus
Khemphe, Sabelo	16	Inkonzo eziqhubekayo	Hermanus
Mbizo, Ludidi	18	Inkonzo eziqhubekayo	Hermanus
Bala, Andile	18	Inkonzo eziqhubekayo	Hermanus
Hendricks, Nowell	18	Inkonzo eziqhubekayo	Hermanus
Nyangiwe, Jongingqaba	18	Inkonzo eziqhubekayo	Kleinmond
Jolin, Anthea	18	Inkonzo eziqhubekayo	Kleinmond
Hendrek, Dumi Sani Michael	18	Inkonzo eziqhubekayo	Stanford
Pharo, Eliza George	19	Inkonzo eziqhubekayo	Hermanus
Salies, George	19	Inkonzo eziqhubekayo	Hermanus
Hull, Shane	19	Inkonzo eziqhubekayo	Hermanus
Brand, Denise	19	Ulawulo lwengingqi	Hermanus
Pieters, Job Daniel	19	Inkonzo eziqhubekayo	Gansbaai
Salies, Ronel Celeste	20	Ulawulo lwengingqi	Hermanus
Appel, Rickus Mario	20	Inkonzo eziqhubekayo	Kleinmond
Appel (adriaanse), Heather	21	Ulawulo lwengingqi	Hermanus
Wyngaard, Anver	21	Ulawulo lwengingqi	Hermanus
Van Eeden, Aletta	21	Ezezimali	Kleinmond
Mfakadolo, Thozama	21	Inkonzo eziqhubekayo	Gansbaai
Pieters, Daniel	22	Inkonzo eziqhubekayo	Gansbaai
Adams, Daphnie	23	Inkonzo zabaphathi	Hermanus
Smit, Gert	23	Inkonzo zabaphathi	Hermanus
Van Taak, Johan	24	Ezoyilo noplano lwedolophu	Hermanus
May, Nico	24	Inkonzo eziqhubekayo	Gansbaai
Wildschut, Claude	25	Inkonzo eziqhubekayo	Hermanus
Khala, Phumzile	25	Inkonzo eziqhubekayo	Hermanus
Davidson, Chane	25	Inkonzo zokhuseleko	Hermanus
Barends, Gregory	26	Inkonzo eziqhubekayo	Hermanus
Theunissen, Johannes	26	Inkonzo eziqhubekayo	Kleinmond
Scholtz, Richard	27	Inkonzo eziqhubekayo	Hermanus
Smith, Joseph	27	Ulawulo lwengingqi	Kleinmond
Mbali, Ndbihlile	28	Ezemibane	Hermanus
Mayile, Mabel	28	Ulawulo lwengingqi	Hermanus
Antonides, Margareta C	28	Ezezimali	Hermanus
Mayipheli, Phumzile	28	Inkonzo eziqhubekayo	Gansbaai